



**Brighton & Hove  
City Council**

**ECONOMIC DEVELOPMENT &  
CULTURE COMMITTEE  
ADDENDUM**

**4.00PM, THURSDAY, 10 MARCH 2016**

**CONFERENCE ROOM 2, JUBILEE LIBRARY, JUBILEE STREET,  
BRIGHTON**



# ADDENDUM

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**Subject:** CITY EMPLOYMENT & SKILLS PLAN AND AREA  
REVIEW UPDATE

**Date of Meeting:** 10 March 2016

**Report of:** Monitoring Officer

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**Wards Affected:** All

**FOR GENERAL RELEASE**

***Action Required:***

That the Committee received the item referred from the Children, Young People & Skills Committee referred for noting:

**Recommendation:**

- 1) That the Committee notes the emerging priorities and recommendations for action to be taken forward for the new City Employment & Skills Plan (2016-2020).
- 2) That the Committee notes the development of an options appraisal model for delivery new vehicle to deliver apprenticeships in the city and the Greater Brighton City Region
- 3) That the Committee notes this report is being presented to the Children, Young People & Skills Committee on the 7<sup>th</sup> March 2016.

**BRIGHTON & HOVE CITY COUNCIL**  
**CHILDREN YOUNG PEOPLE & SKILLS COMMITTEE**

**4.00pm 7 MARCH 2016**

**FRIENDS MEETING HOUSE, BRIGHTON**

**MINUTES**

**Present:**

**Councillors:** Bewick (Chair), Chapman (Deputy Chair), Brown (Opposition Spokesperson), Barradell, Daniel, Knight, Marsh, Taylor and Wealls

**Voting Co-Optees:** Bernadette Connor, Martin Jones and Amanda Mortensen

**Non-Voting Co-Optees:** Ben Glazebrook, Gillian Wieck and Youth Council Reps

**PART ONE**

**76. CITY EMPLOYMENT & SKILLS PLAN AND AREA REVIEW UPDATE**

- 76.1 The Committee considered the report of the Acting Executive Director Environment Development & Housing, and the Executive Director Children's Services. The report updated the Committee on progress on the development of the new City Employment & Skills Plan (2016-2020) and informed the Committee of the outcomes from the consultations, the emerging priorities and recommendations for action. The report also provided an update on the Sussex Area Review of post 16 provision and aligned the local review. The report was presented the Acting Executive Director Environment Development & Housing, the Economic Development Programme Manager and Ms C Muson-Dire (Rocket Science).
- 76.2 Councillor Wealls welcomed the report but was concerned that some of the data was not clear.
- 76.3 Ms K Kybble (Youth Council) asked if children would be consulted and was advised they would be.
- 76.4 Councillor Phillips referred to the Employer Skills Task Force (ESTF) and suggested that young people rather than employers should be central to its development. The Chair disagreed and said that apprenticeships could not be created without employers. Employers wanted to engage but weren't sure how to and that was how the ESTF could help.
- 76.5 Councillor Daniel was pleased that so many different groups were engaged in the process and hoped that there would be continued engagement with Black and Minority Ethnic (BME) groups, those in NEET and disabled groups. The Economic Development Programme Manager confirmed they would. Councillor Daniel said that many parents did not understand the value of apprenticeships, or were unaware of the variety of options available, and asked that more information be available to them.

76.6 Mr K Darvas (Youth Council) suggested that it would be useful if employers visited schools to explain more about apprenticeships, what would be involved and what employers would expect from young people. The Chair agreed and thought that would be very useful.

76.7 Councillor Wealls noted that the consultants were would be working with minority groups including those with disabilities, and suggested that the city's Autism Champion be consulted.

**76.8 RESOLVED:**

- (1) That the Committee notes the emerging priorities and recommendations for action to be taken forward for the new City Employment & Skills Plan (2016-2020).
- (2) That this City Employment and Skills Plan is also being presented to the Economic Development and Culture Committee on 10 March 2016.
- (3) That the final City Employment & Skills Plan and a full report of the Sussex Area Review and local review will be presented to this committee on 6 June 2016.
- (4) That the Committee notes the developments contained in the Committee paper "Proposed changes and developments in the council's Youthwork Service."

